

RE-2 Employee Post Travel Disclosure of Travel Expenses

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PUBLIC RECORDS

2025 MAY -1 PM 4:51

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

Certification: In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:

Private Sponsor(s):

American Compass

Travel Dates:

04/25/2025 to 04/27/2025

Name of accompanying family member (if any):

Relationship to Traveler:

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
\$40.62	\$598.00	\$504.00	\$0.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- The final Employee Pre-Travel Authorization (Form RE-1)
- The final Private Sponsor Travel Certification Form with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

Nikhil Prateesh Malhotra

Niko Malhotra

Printed Name of Traveler

Date

5/1/25

Nikhil Malhotra

Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

5/1/25

Date

Joni K. Ernst

Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

Yes

☒ No

Expense Change

Revised Amount

Explanation

There were no changes to pre-approved travel expenses.

Were there any changes to the pre-approved itinerary?

Yes

☒ No

Explanation: There were no changes to the pre-approved itinerary.

Were there any additional changes to the pre-approved trip?

Yes

☒ No

Explanation: There were no additional changes to the pre-approved trip.

To: Niko Malhotra

3/12/24

Invitation

American Compass Workshop on Conservative Economics

Friday, April 25 – Sunday, April 27, 2024

Hyatt Regency Chesapeake Bay

Cambridge, MD

The American Compass Workshop on Conservative Economics is an annual event our organization holds to provide American Compass members with the opportunity to encounter political and economic ideas that can help shape a new conservative consensus. At the workshop, we will explore new approaches to industrial policy, labor, family formation, financial regulation, and many other topics essential to developing that new consensus. Via our panels, guest speakers, and policy modules, we will endeavor to increase the fluency of each participant in these issues so that they are better equipped to engage in a number of ongoing, critical policy debates.

You are being invited because of your interest in conservative economic policy. If you choose to attend, we will cover your lodging, meals, and provide a charter bus between Cambridge, MD and DC.

Sincerely,

Oren Cass

Founder and Chief Economist

RE-1 Employee Pre-Travel Authorization

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved.

Date/Time Stamp

Name of Traveler:

Nikhil Malhotra

Employing Office/Committee:

Senate Small Business Committee

Private Sponsor(s):

American Compass

Destination(s):

Cambridge, MD

Travel Dates:

4/25/25-4/27/25

NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

This trip will allow me to deepen my understanding of different conservative approaches to economic policy and how to develop policy ideas to address the challenges facing Americans today. I hope to apply these insights directly to my work on the Committee.

Do you have an accompanying family member or spouse on this trip? **Name and Relationship to Traveler:**

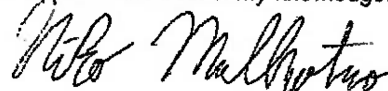
☐

(signify "yes" by checking box)

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

3/13/25

Date



Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

(President of the Senate, Secretary of the Senate, Sergeant at Arms,
Secretary for the Majority, Secretary for the Minority, and Chaplain)

Senate Small Business Committee

Nikhil Malhotra

I, _____ hereby authorize _____
(Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐

(signify "yes" by checking box)

4/21/25

Date



Signature of Supervising Senator/Officer

American Compass: American Compass Members Retreat 2025

Niko Malhotra

Title:
Legislative Assistant

Employing Office/Committee:
SMALL BUS & ENTREPRENEURSHIP - REP

Duty Station:
WASHINGTON, DC

Destination(s):
Cambridge, Maryland

Explain how this trip is specifically connected to the traveler's official or representational duties:

This American Compass conference will expose me to new perspectives on conservative economic policy and allow me to understand new frameworks for policy development. On the Senate Small Business Committee I cover banking and innovation policy, key components of domestic economic policy. Interacting with fellow policymakers will deepen my understanding of how conservatives should approach creating policy in my issue areas and to address the pressing issues of today such as reshoring domestic industry, countering America's adversaries in critical technology sectors, and increasing access to capital for American small businesses.

Name of accompanying family member (if any):
Not Entered

Name and Relationship to Traveler:
None

Organization Information

Organization Name
American Compass

Is your organization classified as a §501(c)(3)?
Yes No

§501(c)(3) Organization Type
Public Charity

Address
1029 Vermont Ave. NW

Address 2 (Optional)
None

City, State Zip
Washington DC, District Of Columbia 20005 United States

Phone Number
2088743967

Organization URL

History of Congressional Travel

American Compass was founded in 2020. Since establishing the organization, we have sponsored four retreats for which Senate staffers have been in attendance. They have all been similar in scope and expense to this retreat, with the last three retreats all taking place at the same location as this year's, and with a very similar program to that of this year's itinerary.

Educational Activities

American Compass's educational activities include: hosting lectures, seminars, and panels on a wide variety of public policy topics, conducting research to help better inform the ongoing national debate, and producing policy analysis in order to better educate the public on the merits of various approaches to public policy questions.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and do not retain or employ a federally registered lobbyist.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

I certify that the sponsor is not a foreign government.

I certify that the sponsor is not an entity that is owned or operated by a foreign government.

I certify that the sponsor does not receive funding from a foreign government.

Comments

None Entered

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

This trip will be a three day retreat comprised of educational sessions focused on economic policy that supports American families, workers, and industry.

Explain how the purpose of the trip relates to your organization's mission.

American Compass is a 501(c)(3) non-profit organization founded in 2020 whose mission is to restore an economic consensus that emphasizes the importance of family, community, and industry to the nation's liberty and prosperity. Our fifth retreat is planned around substantive policy sessions to aid staff (governmental and non-governmental) on key economic policy topics so that they are more able to participate in ongoing public policy debates.

Is your organization the only sponsor for this trip?

Yes No

Grantmaking Organizations (Optional)

There are no grantmaking organizations.

With or Without Regard for Congressional Participation

The trip is arranged or organized without regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

Travel expenses paid for will not include expenditures for recreational activities.

Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

Members and staff from the House of Representatives will receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
04/25/2025 @ 10:30 AM

Trip End Date/Time:
04/27/2025 @ 04:30 PM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

Yes No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: \$40.62 | Accompanying Family Member: \$0.00)

Transportation Type	Class	Amount
Ground Transportation	Charter	\$40.62

Note

No regularly scheduled route exists, so we have chartered a bus to take participants from Union Station to the hotel on April 25th and then back on April 27th. Note that while not every attendee will be availing themselves of the bus, all participants regardless of employment have been offered this option.

Lodging (Per Member/Officer/Employee: \$598.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
04/25/2025	04/27/2025	Hyatt Regency Chesapeake Bay Golf Resort	Cambridge	Maryland	United States	2	\$299.00	Yes

Cost Exceeds Per Diem Reason

We chose this venue because it offers excellent family-friendly accommodations and both large and small conference meeting spaces within easy driving distance of DC. This venue's pricing compares favorably with other venues that offered similar facilities.

Meals (Per Member/Officer/Employee: \$504.00)

**Cost
Exceeds Per
Diem**

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
04/25/2025	\$0.00	\$10.00	\$135.00	\$0.00	\$145.00	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason

We chose this venue because it offers excellent family-friendly accommodations and both large and small conference meeting spaces within easy driving distance of DC. This venue's pricing compares favorably with other venues that offered similar facilities.

04/26/2025	\$46.00	\$68.00	\$135.00	\$0.00	\$249.00	Cambridge	Maryland	United States	Yes
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Cost Exceeds Per Diem Reason

We chose this venue because it offers excellent family-friendly accommodations and both large and small conference meeting spaces within easy driving distance of DC. This venue's pricing compares favorably with other venues that offered similar facilities.

04/27/2025	\$46.00	\$64.00	\$0.00	\$0.00	\$110.00	Cambridge	Maryland	United States	Yes
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Cost Exceeds Per Diem Reason

We chose this venue because it offers excellent family-friendly accommodations and both large and small conference meeting spaces within easy driving distance of DC. This venue's pricing compares favorably with other venues that offered similar facilities.

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: \$0.00)

Expense Type	Amount	Notes
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There are no miscellaneous expenses.

Additional Attachments

Document Name

There are no additional attachments.

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: American Compass Members' Retreat 2025
Travel Date(s): April 25-27, 2025
Travel Destination(s): Hyatt Regency Chesapeake Resort, Cambridge, MD

Sponsor: American Compass

Abigail Ball

(printed name of sponsor representative)



(signature of sponsor representative)

Executive Director

(title)

3/5/25

(date)

Compass Retreat Senate Invitees

Charles Sedore

Kylie Bohman

Niko Malhotra

Robert Orr

Will DiBugno

American Compass Conservative Economics Workshop

Friday, April 25 – Sunday, April 27, 2024

Hyatt Chesapeake Bay | Cambridge, MD

Friday April 25

CHARTER BUS (IF RIDING)

Union Station

10:30am

Attendees arrive and board bus

11:00am

Bus departs to Hyatt Regency Chesapeake Bay

1:00pm

Bus arrives at Hyatt Regency Chesapeake Bay

1:00pm–5:00pm

REGISTRATION

2:00pm–3:00pm

PEER/PIER REVIEW

We'll be going around the horn, inviting each attendee to share what they're working on and everyone else to provide feedback.

Moderated by Oren Cass & Brad Littlejohn

3:00pm–5:00pm

CHECK-IN

3:30pm–4:00pm

ON THE HORIZON

Attendees will discuss the promise and perils of the current political environment and share their prognostications over what challenges and opportunities we are most likely to face over the coming year.

Moderated by Brad Littlejohn

5:00pm–6:30pm

WELCOME RECEPTION

6:30pm–8:30pm

DINNER

Exploring the New World

Executive Director Oren Cass gives a keynote address on the opportunities and challenges facing the movement to change the economic policy consensus on the center-right.

Remarks by Oren Cass

8:30pm–11:00pm

NIGHTCAP & FELLOWSHIP

An opportunity for attendees to gather and share a drink if they so choose before ending the day.

Saturday, April 26

8:00am-9:00am

BREAKFAST

SESSION I: COMING INTO ALIGNMENT

9:00am-12:15pm

After real-time polling to determine the sense of the group on a variety of issues, and a review of the feedback from the prior day, we'll hear from panels on issues of ongoing debate within the realignment.

9:00am-9:30am

REAL-TIME POLLING

Attendees will respond via their mobile devices to a variety of poll questions, seeing the group's responses in real-time.

9:35am-10:30am

Panel with [Special Guest(s)]

Conservatives have struggled to successfully articulate a compelling vision of what it means to be pro-family. In the wake of the Dobbs ruling, conservatives have been put to the test. So far, they have utterly failed. Join [Special Guest, confirmation pending] for a discussion of what a genuine pro-family agenda looks like. [Special Guest] will discuss key policy initiatives that can back up the rhetoric and answer the audience's questions.

Feat. [Special Guest]

Moderated by Chris Griswold

10:30am-10:45am

BREAK

10:45am-12:00pm

CONSERVATIVE ECONOMICS ROUNDTABLES / SMALL BRUNCHES

After the break, participants will be given the opportunity to participate in a variety of small group discussions focused on debates critical to developing a new economic consensus. Topics:

- *Government Efficiency: DOGE has been an effective wrecking ball if that's what you think*

**Titles are for identification purposes only*

government needs right now, but where do we go from here? What does government efficiency in service of greater state capacity look like?

- ***The Right to Organize:*** *Does organized labor have a role in a conservative political project? What are the risks and rewards of partnering with unions as they reconsider their relationship with the Democratic Party?*
- ***Checks, Please:*** *How should we think about the relationship between the courts and the executive, historically, theoretically, and practically? (i.e., let's mitigate the potential for a constitutional crisis!)*
- ***Unlikely Bedfellows:*** *Elon Musk and the tech bros have made their presence felt as powerful force within the New Right coalition. Does this offer conservatives a chance to develop creative new synergies or is it more of an uneasy co-belligerency?*
- ***Ready for Takeoff:*** *What does a positive, conservative vision for a world with powerful AI look like? Butlerian Jihad or bicycle for the mind?*
- ***American Birthright:*** *In a "nation of immigrants," is it time to reconsider birthright citizenship or should we focus solely on fixing the border? As a political matter, does the Right risk overplaying its hand here?*

Moderated by Oren Cass, Brad Littlejohn, Chris Griswold, Abigail Ball, Daniel Kishi, and Mark DiPlacido

12:00pm-1:00pm

LUNCH DEBRIEF

Participants will share reactions to topics discussed in the panels. Discussion questions will be provided.

Hosted by Brad Littlejohn

SESSION II: POLICY MAKING IN PRACTICE

1:00pm-4:30pm

Attendees will hear from a special guest about current and future conservative policy and practice on globalization and trade, followed by small break-out discussions digging into a variety of policy issues.

1:00pm-2:15pm**Remarks and Q&A with Special Guest (Peter Thiel)**

Conservatives are rethinking their approach to globalization and trade policy. This discussion will dig into the intellectual foundations of the New Right's approach to global trade and explore the current and future fault lines.

Moderated by Oren Cass

2:30-4:00pm**BREAKOUTS**

Assigned breakout discussion to discuss and debate details of current policy proposals will be divided by policy areas of interest and practice and led by members and special guests.

- Trade and Globalization
- New Right and the Law
- Family-First Technology
- Supporting Family Formation
- Rebuilding the Industrial Base
- National Security in a Multipolar World

Moderated by Oren Cass, Brad Littlejohn, Chris Griswold, Abigail Ball, Daniel Kishi, and Mark DiPlacido

4:00pm-6:00pm**BREAK****6:00pm-8:00pm****DINNER**

Open buffet for attendees to eat at their convenience and discuss the weekend's programming so far

8:00pm-10:00pm**PAST AS PROLOGUE**

Attendees in small groups will be challenged with trivia about past political realignments, major legislative efforts, and other miscellany.

Hosted by Oren Cass

10:00pm-11:00pm**NIGHTCAP & FELLOWSHIP**

An opportunity for attendees to gather and share a drink if they so choose before ending the day.

Sunday, April 27

8:00am-9:00am

BREAKFAST

9:00am-10:00am

EXECUTIVE TIME [religious observance]

SESSION III: REALIGNMENT ON THE JOB

10:00am-12:30pm

Attendees will meet in groups organized by profession to discuss challenges and opportunities in their own work, before reconvening to compare notes.

10:00am-10:30am

BUILDING THE COALITION

Programs Director Brad Littlejohn will share ideas on how Compass plans to expand and enrich its membership network going forward through new events and programming.

Hosted by Brad Littlejohn

10:30am-11:15am

BREAKOUT: SHOP TALK

Attendees will be divided into small groups based on profession to discuss and debate these ideas for the membership network, and how they might be most strategically put to use in their own areas of work.

Moderated by Brad Littlejohn and other Compass staff

11:30am-12:15pm

BRINGING IT ALL TOGETHER

Closing plenary discussion, tying together all of the debates and conversations from the weekend.

Hosted by Oren Cass

12:30pm-1:30pm

CLOSING LUNCH

CHARTER BUS (IF RIDING)

Front Lobby

1:30pm

Attendees load their luggage onto the bus.

2:00pm

Bus departs to Union Station

4:00pm

Bus arrives at Union Station